

## Cookie policy

### 1. Definitions

The following terms shall have the following meanings in the context of these Data & Privacy Policy:

- 1.1 “BELEAP”, “We”, “Our” or “Us” means BELEAP® Consultants B.V. (Chamber of Commerce number: 77405102)
- 1.2 “User”, “Users”, “You” or “Your” means a Professional or Client who visits or uses the Website.
- 1.3 “Website” means the Websites operated by BELEAP® and available at: BELEAP®, COM, BE-LEAP.COM, BELEAP.ME, BELEAPERS.COM, and any of its regional or other domains or properties, including mobile web, iOS App and any Android App, or API or other access mechanism.

### 2. Cookies

- 2.1 The Website uses cookies to improve the User experience and ensure that it is functioning effectively.
- 2.2 In order to provide You with a more personalised and responsive service we need to remember and store information about how You use this Website. This is done using small text files called cookies. Cookies contain small amounts of information and are downloaded to your computer or other device by a server for the Website. Your web browser then sends these cookies back to this website on each subsequent visit so that it can recognise You and remember things like your user preferences.
- 2.3 Whenever You visit, or use the Website, information may be collected through the use of cookies and other technologies. By visiting or using the Website You agree to our Data & Privacy Policy.
- 2.4 If You do not accept the use of these cookies please disable them by for example changing your browser settings so that cookies from this website cannot be placed on your computer or mobile device.
- 2.5 The Website does not use targeting cookies to deliver targeted advertising on the Website; however, these cookies may be used on third party websites on which we occasionally advertise, to track the success of those advertising campaigns. We may use web beacons (also known as pixel tags) to determine which users have come to this Website after viewing an advertisement we have served on such third-party websites. We also work with such third parties to collect data so that we can determine the effectiveness of our ads and serve ads targeted to Your interests. The use of web beacons does not provide Us with any personal information and We do not use this technology to access your personal information. It is used only to compile aggregated data about Users who visit this website and to gauge the effectiveness of our ads. Web beacons do not place information on your device, but may work in conjunction with cookies to monitor activity. You cannot remove or block web beacons, but you can remove or block cookies with which they work to block the collection of information about your user activity.

- 2.6 By visiting or using the website, You agree that We can place cookies on Your computer or device as explained above. However, You can control and manage cookies in various ways. Please bear in mind that removing or blocking cookies can impact Your user experience and parts of this website may no longer be fully accessible.
- 2.7 We may also use tracking technologies to determine whether You have read, clicked on, or forwarded certain email communications We send to you so that We can make our communications more helpful and interesting. If You do not wish us to confirm whether you have opened, clicked on or forwarded our communications, You will need to unsubscribe, as it is not possible for Us to send these emails without tracking enabled. You can update Your communication preferences at any time by contacting Us, or You can unsubscribe following the instructions in the individual email communications You receive from U.